

CORRINGTON ENTERPRISES, LLC

Winter Offices:

2471 Copper Beech Dr., St. Louis, MO 63131
Tel: (314) 997-5644 Fax: (314) 432-8140

Summer Offices:

P. O. Box 322, Skagway, Alaska 99840
Tel: (907) 983-3089 Fax: (907) 983-3489

December 7, 2007

Employees of Corrington Enterprises, LLC,

Hello to All and we sincerely hope you have all had a happy and healthy “off-season”!! We trust that you will be refreshed and ready for the trip to Skagway in April or May and for a busy and prosperous 2008 season.

This letter is to announce a change to Corrington Enterprises employee policy which will affect most new and returning Corrington Employees for the 2008 season. Those who will not be affected by this change in policy are those employees who reside in Alaska or in Skagway and those employees who do not arrive in Skagway with a Motor Home or a mobile housing unit.

The change involves a “gasoline rebate” of \$375.00 to be paid to employees driving or pulling a Motor Home or a mobile housing unit to Skagway for the purpose of providing their own residence while in Skagway for the 2008 summer season (if you are a couple traveling in one unit, then both of you will receive a \$375.00 “gasoline rebate” for a total rebate of \$750.00). This gasoline rebate will be paid to you in early September of 2008, near the end of our agreed upon employment period and prior to your departure from Skagway. (Your Season-Completion Bonus, along with any deposits you paid, will still be paid / refunded to you in the pay period following the last regular pay period of the season). In order to qualify for the “gasoline rebate” you must meet the following conditions:

- You must have driven or pulled a Motor Home or a mobile housing unit from the lower 48 states to Skagway, Alaska for the purpose of providing your own summer residence in Skagway for 2008;
- you must have on file with Corrington Enterprises a signed “2008 Hiring Agreement” and a signed “2008 Housing Agreement” evidencing that you were employed by Corrington Enterprises to work in Skagway for the 2008 season;
- you must have been available to work for Corrington Enterprises full time (minimum of 32 hrs per week) for the complete 2008 season, or for the entire period indicated on your 2008 Hiring Agreement; and
- you must continue to be employed by Corrington Enterprises until the “Completion Date” or the “Season End” date on your hiring agreement (or until you are formally released by your store manager at the end of the season). If you are released by a manager prior to the end of the season because of poor performance or other employment problems or if you terminate your employment prior to the end of the season, you will not be entitled to the “gasoline rebate”.

This “gasoline rebate” will be paid to you in the form of wages and all applicable taxes will be deducted as with your regular hourly wages. The purpose of this “gasoline rebate” is to help Corrington Enterprises’ attract and retain valuable employees during this period of rising gasoline prices. We are aware that this rebate will not cover all of your fuel expenses for the trip

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to and from Skagway, Alaska but it should assist with the extra costs that you are paying today as opposed to previous years.

Your management team at Corrington Enterprises is looking forward to working with all of you for a profitable and enjoyable 2008 season.

Sincerely yours,

Jerry Epps, Gen Mgr
Corrington Enterprises, LLC